

# Macarthur Community Radio Association Incorporated

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## The Annual General Meeting for Macarthur Community Radio Association Incorporated Reports

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### PRESIDENT'S REPORT

I would like to take this opportunity to give thanks to everyone involved with our station.

As a Voluntary driven collective, of "All Sorts" of people your efforts and skills are reflected, in our diverse Programs. Keeping us serving the Macarthur Community, beyond, this our 28th year, and shows with 95,000 listeners age 15+ tuned in a month, according to the McNair CBAA NLS. This could change, with this result showing no difference from the previous round.

**Only improvement of what comes out of the Speakers can change results.**

Our people make the Objectives Mission statement possible, and one point comes to mind...

***To promote the principles of independence in programming diversity of output, access to broadcasting by the community, the widest representation of viewpoint which enables the fullest expression of the aspirations and culture of the people in the defined area, diversity in the organisation and structure of broadcasting and co-operation with and between Community broadcasters.***

I am Appreciative of those Management Committee (MCom) members Past, Present and Future. With their voluntary work and support in this term of the committee. It's been a challenging journey, with a far too many diversions that only I could weather, because of my strong willingness to focus on the *Positive* and get things Done.

We have progressed the Group greatly since last AGM. Outcomes have been many, fast paced and change is not been easy for everyone to consume. All our License renewal changes required by ACMA, have been implemented. We are now compliant with all conditions that were contained in the letters to former President Al Parker. You can see these documents on our web site.

We have a plan to proceed with digital upgrades. See fully costed plan from AVC later in this document. Funding has been applied for and if gained , we will proceed with a staged install. With the front Studio "David Tulk", being the first completed. As previously outlined in our Update, we require 50% of total funding before we start.

This is a wide ranging refresh from studios to transmission resources. Securing both areas, by locking down this infrastructure has proven results with stabilising our streaming transmission, on our **NEW App. "Sounds Of Macarthur"** now available on all mobile devices.

A few people have assisted in this becoming a reality and I have to point them out to you. MediaHub CEO Alan Sweeney, who advised me, and his tech team help is appreciated. New member Nathan Fisher who, when I called he would be there to assist me. Glenn Longbottom also in making things work Online and my words flow in the printed form. Our Broadcast Partners ServerRoom, who provide the Streaming Platform and built the App. Chris Aitken former presenter from WEBHUB who supply our Online Presence. I've had a steep learning curb, in



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becoming a developer! Having many conversations with folks who got us to this point. Further improvements are underway to the App. Keep it on Auto Update so you get the improvements.

A PowerPoint presentation could be presented at this years AGM, detailing all the technical work involved recently which leads me to speak about a fellow member... **Greg Hilder**. From day one back in 1989 he has always been there, working behind the scenes. Making those technical issues disappear, making it possible for us to broadcast, whenever and wherever we did Pop up Radio, from various classrooms around Macarthur. During those hard and challenging early aspirant years, leading the Tech Team, in building our studios. Firstly in Radio House Carlisle Street Ingleburn . Along with the Campbelltown Arcade Studios. Now our current Studios within the Cabra Vale Diggers Campbelltown RSL. Our Broadcast Hub, would not function without **Greg Hilder**. He has continuously given his time freely, and also his coin when Equipment needed repairs. Keeping the Sounds out of the speakers, technically correct. Greg's never asked or expected thanks. As our head of Engineering, he has signed off on **all** applications for License Renewals. And has always been willing and when able assisted in maintaining and advising Management.

It's my humbling honour to put the motion forward that Greg Hilder becomes a "Life Member" This is Seconded by Ian Donaghy Life Member. As per our rules this can only be done at an AGM. Requiring 75% of eligible members to vote for this to happen. Doing this will see Greg take a seat in the "Life Members Lounge". He will be joining fellow Life members Frankie Thatcher, Trevar Langlands, Peter Mounsey, John Evans, Ian Donaghy. Memorial David Tulk and Ralph E Parker. Please join me in Supporting this Motion.

I look forward to working with all Members, to engage better in building capacity amongst the Macarthur Community. I have seen a proposal to do this in bringing youth into our Group and I will assist in every way possibly practicable to achieve this outcome. We all started in Radio in our youth. Myself at 16 on a youth program after school on 2GLF89.9fm. It is not just about singing in a shower, whilst a shower is best to have prior to doing a radio program like taking the garbage out an cleaning as you go. Leaves the place presentable at all Times. Gone off topic here... 😊

We all need a succession plan. I intend to do myself out of this love job, one day . In finding others to replace me. Only problem when I do they leave for paid work! Great outcome for those concerned. Unlike my paid job I'd be asked to replace someone cause they were off on maternity leave.

This leads me to inform you, nobody **owns** their Air shifts, knowing when to call it a day is key. Instead of your last day in life, being behind a microphone sounding dead on air and informing the listener of everything you doing doesn't help. *Less is More*. Retraining or retiring from on air work could help.

Introducing Youth is another reason we require every member to be Working with Children check Compliant. Thanks to some whom have done so. Being a "Young Adult Safe Workplace", must be everyone's Goal. Regardless of if you're around any one known as Youth or not.

As many are coming to me with some details of what we could do or places we need to go to I simply say "are you going to help?" The answer is normally No. Reason being a personal one, which comes with age. Whilst as we age our bodies fail us but our minds are working at times. If only we could turn back that clock. Well we can with Youth and engage with Macarthur better, with the wisdom and respect of our elder people.

Our Loyal Sponsors keep us operational and have done so for many years. It's never easy in Sales. The little success we have had, is because these Business owners are Community driven operators. Please see our Sponsors page and give them your support.

Regards  
Rodney Simpson  
President



# Macarthur Community Radio Association Incorporated

## Secretary's Report

Over the past year, there have been many ups and downs, indeed, a roller-coaster of events. Fortunately, much positive change has arisen from the hard work of the dedicated few within our organisation. As the AGM approaches it is important to not only reflect on the events of 2016/17, but to also keep our eyes on the future of the station. Membership, especially the inclusion of younger community members is of prime importance, without such our station risks becoming both insignificant and non-relevant. Fortunately the past year has seen an increase in the number of new members under 25.

If membership is now the 'prime issue' of 100.3 FM, then appeal is ultimately the 'secondary issue', in fact these two major elements of our make-up go hand in hand. Without appeal our station is unattractive, and without membership there simply is no station. That is why the continuing MCOM is committed to restoring the appeal that the studios and the sounds of 100.3 FM formally had during the early years. With modernised studios, cost-supported by Grants and other incomes, we can become far more relevant to TAFE's and training organisations that are in need of workplace training – obviously for the benefit of our station. The combination of new studios and better production of on-air content is felt to be a must by the MCOM. As such, automation has also garnered much attention by the MCOM members also.

The cloud of uncertainty that has hovered over our meetings, with regards to our future studio location, has burdened our progressive thought. Indeed, I believe that the idea that attempting to find an alternative studio location or purchase a location is somehow in no way connected to the improvement of our station, is simply not true. Our stations cash-flows and financing ability does not give us the ability to purchase a location within our area of transmission, nor does it give us the ability to engage in lease agreements to the tune of \$25,000 per year. Thus, to rely on the same mantra practiced over the past, almost three decades, we need to once again attempt to request space on the basis of a community organisation looking for free rent – or low cost equivalent. Hence, there is absolutely no chance of any kind of this happening if our studios and our sound remains the same. Change is not only required for membership appeal, but also to secure our future wherever that may be.

Could digital transmission also assist our appeal, being the first in Macarthur?

In conclusion, I would like to thank all the members who attended the general meetings, the committee members, and all the other members who have done so much in the past year. Would like to also thank Rodney Simpson, for not letting the Hindenburg burn to the ground. Thank you, Robyn Manning for keeping all the books in check and doing a very dull job – I know how dull it is I spend every day studying this stuff. Thank you, Nathan Fisher for fixing our OB problems. Thank you to all others that I haven't mentioned by name but appreciate just the same, let's keep together and build this station for the future.

Members of the Committee of Management Meeting Attendance:

<b>MCOM Member</b>	<b>Committee Meetings</b>
President – Rodney Simpson	10
Vice President – Gordon Manning	7
Secretary – Remington Ball	10
Social Secretary – Marie Rutledge	7
Program Manager – Michael Hayes	9
Nathan Fisher	2
David Dent	8
Glenn Longbottom	1
Treasurer - Robyn Manning	8
Mola Livapulu	3
Alex Parker	3
Barry Prince	1
Vice President – Laura Bradshaw	3
Secretary – Chris Witts	2

## Programming Report

Due to my increasing business commitments I was forced to step away from Programming earlier than I would have liked but have managed to see the year out in the background with scheduling. This year has been a year of change for the station. A number of systems have been bedded down to regular operation with quite a few sponsors coming and going and new contracts based on standard packages written to

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aid the process. When a sponsor signs up, they get a complete package with the contract, a schedule of playout times and invoices for each month, often 12 invoices in advance. A copy is sent to the treasurer to expect payment and the unique invoice number on each allows the payments to be tracked when expected.

Macarthur overnight has been streamlined and now plays out every night of the week from midnight (often earlier) until 6 am with a detailed timetable of sponsors announcements overnight intermingled with CSA's etc. Early in the year, there was a huge input from many people to update all the community news spots and subsequently, these have been edited and re-arranged to try and keep them fresh. Unfortunately, we are well back in the previous situation where they are now long overdue for replacement and this process needs further streamlining with each presenter recording at least one new read every week to send to a co-ordinating volunteer who can then place the intro's and outros and glue them into a 60 to 90 second package with standard names so that they can fit into the existing schedule. This is done by using names such as 003 CSA.mp3 for instance which can be changed and still accessed by the automated system. If anyone would like to assist with this co-ordination, I am sure the incoming Program Manager would appreciate all the help they can get.

The Wire was introduced this year. A production of Community stations of Current Affairs and despite being a little rough around the edges, is a great community training ground and a breath of fresh air in the foetid atmosphere that is commercial current affairs in Australian Media. Dr James Wright, love him or hate him, is a well-known voice that adds some character to 07:45 and has recently been joined by a trial of the Horoscope at 07:15. If you have feedback on the Horoscope, please make your thoughts known as its future needs to be decided. Another change which was made is the automatic download of National Radio News at 5 to the hour so as to relieve some of the pressure of having to time into the news and hopefully get rid of some of those ubiquitous filler instrumentals.

It has been a rewarding and a frustrating year throughout. Rewarding because of the changes which have been implemented and the delivery of run sheets mostly on time prior to the end of the month. One of our announcers, Kate Zifovich started the year doing Thursday night before securing part time employment at C91.3. This forced her to drop Thursday night but luckily, a shift to Tuesday night allowed her to keep both streams going. Sometime later, Kate was able to transition to full time at C91.3 before leaving Tuesday night. We congratulate Kate and note that this is fantastic news for the station as one of our functions is to enable people to become broadcast proficient with a view to moving into the commercial sector and it reflects well on our station to see that we have been able to assist with this transition.

I will leave it for others to talk about the stations upgrade and the path forward but suffice to say the future looks very bright. If you listen to the station you will find that some presenters put very little into their content and are quite happy to maintain the status quo, a path that often leads down, ... down to the coals of hell.

One of the most disappointing aspects I had to deal with this year was well seasoned announcers operating in complete disregard for the rules to the point that our licence was placed in jeopardy. Remember you have a responsibility to your fellow announcers not to operate in any manner that brings the station into disrepute or threatens our ongoing existence. Enough said there but if you are feeling destructive or bored, do everyone a favour and step back or walk away completely. I will not be standing for a committee position this year but will provide some ongoing background assistance as required and as I am able and hopefully returning to air.

I would like to make special mention of two people who have done an enormous amount for the station. The first is Chris Witts. Chris is a very quiet achiever who works tirelessly in the background for the improvement of our content, both in his own on air segments and for the benefit of all by sourcing and in many cases, making CSA's and Station ID's I don't think there has been a fortnight this year when Chris has not sent me one or six new items to be included on our server. Secondly, Dave Anger though moving interstate has continued to produce a first class show every Wednesday night which has an enormous following around Australia and abroad for emerging Australian talent. That in no way is meant to undermine the great work done also on a national level by Jane, Mike and Ross in their tireless efforts each week.

I would advise everyone at least twice a year, to listen to a recording of their entire program and critically ask yourself are you doing a good job, are you pleased with your presentation and is there any room for improvement and to then seek assistance as may be necessary.

My final words are to thank the committee, especially Dave as Assistant Program Manager for their very hard work over the past year with a very special mention to Rodney. A man who needs no introduction. A man who is anything but slack when it comes to being president. A man who has worked extremely hard with a forward vision for the station. Many may have had run ins with Rodney over the past year and I am no exception, but, I would say any agent of change is never going to have a smooth journey, especially creating ripples in a pond full of egos.

I wish the station all the best and look forward to new equipment and hopefully a digital trial before too long.

Regards, Michael Hayes MIEAust CEM

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### Public Officer

Dear Secretary,

Please accept my apologies for not attending the AGM, but due to urgent work commitments in Bourke I am unable to attend.

In relation to the nomination of Greg Hilder for life membership, as seconder to the nomination I would like to add the following to Rodney's words.

Many members of the association would probably have never met Greg but rest assured he has been around as our technician since 1989 working away in the background keeping us on air.

I first met Greg all those years ago when the station formed, Greg, like most of us was very interested in getting the station up and running and his technical knowledge was a great asset to the station. Greg has spent numerous hours over the years keeping us on air, especially in the early years when getting to air was a huge effort. You see back then when we were doing our test broadcasts these were from different locations such as John Therry high, St Greg's, Leumeah high etc. and we needed to set up studios, erect antennas at different locations, set up the transmitter, until we moved into Radio House at Ingleburn.

There were lots of times that things did not always go to plan such as erecting the antenna on the top of the hill at St Greg's in windy and wet conditions and almost losing the antenna, equipment failures and alike but Greg was always there to ensure things went well and we got on air. Greg, like most of us is a family man and without the support of his wife Cath we probably would not have made it to air sometimes.

I would like to have said more but unfortunately I cannot be in attendance tonight so I would urge you to support the motion and accept Greg Hilder as a life member of Macarthur Community Radio for his outstanding and long dedication to the group.

Regards  
Ian Donaghy

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### Committee Social Secretary

Hi to my friends at 2MCR. This year with the consent of the President, taken a sabbatical from 28 years of on air broadcasting and also as Secretary on and off for 6 years, and Vice President for 3 years. I also served you in the Committee many times, so it been a very interesting year seeing to the office, laundry, hand towels, paper towels, toilet paper and anything else needed in the office.

I have been able through my connections with the Chronicle to bring the announcers before the public to show the excellence across the broad range of our programmes.

They produced editorial and pictures through the year, starting with last Christmas. I also arranged six half page ads for the station at a very reasonable price, showing our programme and sponsors.

I have booked your meetings, arranged coffee and tea etc. and worked with the President and Committee on all we have achieved.

I have thoroughly enjoyed doing all this and having the time to be with office staff and announcers to encourage them in the volunteer tasks. Congratulations everyone. I have been working with you since the very start and 2MCR first broadcast. There are only three of the originals left now, Ian Donaghy, Mike Runcorn and myself.

I am standing for Vice President and Committee with your consent dear members and I would like to continue bringing our name before the public, organising an excellent Christmas Party for you, and starting a Fundraising Committee from members, also including listeners, friends of 2MCR.

I am a Justice of the Peace and have been for the last 40 years, so if any of you need a JP, call me on 0414 327 941

Onward and Upward, and more communication from the Committee to all members is what I would like to happen in the future.

I am trained in management and Public Relations and Events Management and trained Nurse from way back!

So, as we move into 2018 I look forward to being with all my friends at 2MCR and thank you for your help and friendship, I treasure it,

Yours in 2MCR radio, Marie Sheridan Rutledge

**A limited light supper of sandwiches and coffee & tea will be provided prior to the AGM from 7pm and a gold coin donation would be appreciated to cover the costs.**

**Meeting starts 7.30pm Sharp**

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MACARTHUR COMMUNITY RADIO ASSOCIATION INC.

**AUDITORS REPORT TO THE MEMBERS**

**SCOPE**

We have audited the financial report of The Macarthur Community Radio Association Inc for the financial year ended 30 June 2017. The directors are responsible for the financial report and the information it contains. We have conducted an independent audit of this financial report in order to express an opinion on it to the members.

Our audit has been conducted in accordance with Australian Auditing Standards to provide reasonable assurance as to whether the financial report is free of material misstatement. Our procedures included examination, on a test basis, of evidence supporting the amounts and other disclosures in the financial report, and the evaluation of accounting policies and significant accounting estimates. These procedures have been undertaken to form an opinion as to whether, in all material respects, the report is presented fairly in accordance with accounting standards and other mandatory professional reporting requirements so as to present a view which is consistent with our understanding of the associations financial position and performance as represented by the results of its operations and its cash flows

The audit opinion expressed in this report has been formed on the above basis.

**AUDIT OPINION**

In our opinion, other than the matter mentioned above, the financial report presents fairly in accordance with Applicable Accounting Standards and other mandatory professional reporting requirements the financial position of Macarthur Community Radio Association Inc as at 30 June, 2017, and the results of its operations and its cash flows for the year then ended.

Name of Firm: Fitzpatrick Group

Name of Partner: W A Fitzpatrick

A handwritten signature in black ink, appearing to read "W A Fitzpatrick", is written over a large, faint "FG" watermark.

Address: Suite 7, 1 Somerset Avenue Narellan NSW 2567

Dated this 22<sup>nd</sup> day of September, 2017

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**Balance Sheet**  
**Macarthur Community Radio Association**  
**30 Jun 2017**  
**ABN: 44521184905**

	2017	2016
<b>Assets</b>		
<b>Current Assets</b>		
Accounts receivable	-	35,849.90
CBA Business	11,847.95	32,894.28
CBA Saver	145,730.93	30,066.31
Cheque account - CUA	-	7,980.64
Credit Union Shares	10.00	10.00
Deposits Paid	1,000.00	1,000.00
Petty cash	644.10	644.10
Term Deposit	-	80,000.00
<b>Total Current Assets</b>	<b>159,232.98</b>	<b>188,445.23</b>
<b>Fixed Assets</b>		
Equipment at cost	192,873.54	203,970.54
Accumulated Depreciation	-160,003.54	-158,787.27
<b>Total Fixed Assets</b>	<b>32,870.00</b>	<b>45,183.27</b>
<b>Total Assets</b>	<b>192,102.98</b>	<b>233,628.50</b>
<b>Liabilities</b>		
<b>Current Liabilities</b>		
GST collected	585.00	833.57
GST paid	-996.00	-1,651.55
<b>Total Current Liabilities</b>	<b>-411.00</b>	<b>-817.98</b>
<b>Total Liabilities</b>	<b>-411.00</b>	<b>-817.98</b>
<b>Net Assets</b>	<b>192,513.98</b>	<b>234,446.48</b>
<b>Equity</b>		
Current year earnings	-41,932.50	27,461.57
Retained earnings	234,446.48	206,984.91
<b>Total Equity</b>	<b>192,513.98</b>	<b>234,446.48</b>

**Profit and loss**  
**Macarthur Community Radio Association**  
**01 Jul 2016 - 30 Jun 2017**  
**ABN: 44521184905**

	Total	
	2017	2016
<b>Income</b>		
CBF - Ethnic Grants	44,959.00	28,026.00
CBF - Other Grants	-	1,100.00
Donations Received	-	6,000.00
Membership Fees	2,812.43	2,613.19
Sponsorship Sales	13,079.11	56,734.43
<b>Total Income</b>	<b>60,850.54</b>	<b>94,473.62</b>
<b>Less Expenses</b>		
AGM Expenses	403.64	274.09
Advertising	4,001.55	7,733.63
Bad Debts	30,670.80	-
Bank charges	166.50	97.75
Broadcasting costs	1,985.39	4,162.58
Computer Expenses	4,093.87	295.42
Conference Fees	809.09	1,093.16
Depreciation	8,341.79	11,149.70
Donations	49.00	-
Electricity & gas	2,505.58	1,642.63
Equipment Purchases - Studio	7,879.69	1,061.03
Equipment purchases	24.96	36.32
Event Expenses	1,731.73	426.73
Grants - Ethnic Grants	6,020.98	2,046.60
Insurance	2,225.47	2,248.05
Interest paid	-	0.01
Licence Fees - ACMA	342.09	351.00
Licence Fees - APRA	2,735.73	2,020.89
Licence Fees - CBAA	508.07	877.40
Membership - CBAA	2,437.90	1,536.00
Membership - Chamber	198.00	-
Motor vehicle - Fuel	50.00	844.79
Motor vehicle - Insurance & Registration	-	1,518.27
Motor vehicle - Repairs & Maintenance	-	225.46
National Radio News	3,531.00	3,852.00
Office supplies	883.05	2,206.28
Postage & courier	241.99	217.26
Printing & stationery	905.49	1,695.12
Recording Expenses	360.00	-
Repairs & maintenance	242.64	233.40
Sub contractors	50.00	1,996.79
Sundry expenses	4,842.35	763.14
Surveys Expenses	4,500.00	-
Tea & Coffee	-	16.00
Telephone	7,912.94	9,424.84
Transmission Tower Expenses	-	10,000.00
Travel & accommodation	493.65	-
<b>Total Expenses</b>	<b>102,155.94</b>	<b>70,075.36</b>
<b>Operating Profit</b>	<b>(41,305.40)</b>	<b>24,398.26</b>
<b>Plus Other Income</b>		
Interest income	2,026.20	3,063.31
<b>Total Other Income</b>	<b>2,026.20</b>	<b>3,063.31</b>
<b>Less Other Expenses</b>		
Loss on Sale of Asset	2,653.30	-
<b>Total Other Expenses</b>	<b>2,653.30</b>	<b>-</b>
<b>Net Profit</b>	<b>(41,932.50)</b>	<b>27,461.57</b>